

## **COMPREHENSIVE TOBACCO-FREE SCHOOL POLICY**

### **RATIONALE FOR REGULATING POSSESSION AND USE**

The Oak Grove Lutheran School Board of Regents is dedicated to providing a healthy, comfortable, and productive environment for staff, students, and visitors to our campuses. The Board further believes that the establishment of tobacco-free campuses is consistent with the educational goal of preventing student addiction to tobacco products. Any substance that takes away our health or clear thinking diminishes our effectiveness in determining and carrying out God's will for our lives.

The health hazards of tobacco use have been well established. This policy is established to:

1. Reduce the high incidence of tobacco use in North Dakota
2. Protect the health and safety of all students, employees, and the general public.
3. Set a non-tobacco-use example by adults.

Tobacco use is the leading cause of preventable death and disability in North Dakota. To support and model a healthy lifestyle which demonstrates respect for the body God created, the Oak Grove Lutheran School Board of Regents establishes the following tobacco-free policy.

### **DEFINITIONS**

For the purposes of this policy, "tobacco" is defined to include any lit or unlit cigarette, cigar, pipe, blunt, bidi, clove cigarette, and any other tobacco product, and spit tobacco, also known as smokeless tobacco, dip, chew, and snuff in any form. This includes electronic cigarettes, i.e. "e-cigarettes".

For purposes of this policy, "tobacco use" includes smoking-which means carrying or having in one's possession a lighted cigarette, cigar, pipe, or other object giving off or containing any substance giving off smoke-and chewing spit tobacco-also known as smokeless tobacco, dip, chew, and snuff in any form. This includes electronic devices that emit nicotine vapor.

The term "use" means the chewing, lighting, smoking and any other usage of any tobacco product.

### **USE AND POSSESSION PROHIBITIONS**

Oak Grove Lutheran School, including all of its buildings and property, shall be tobacco-free 24 hours a day, 365 days per year. This includes all days when school is not in session.

Possession and/or use of tobacco products by students on school property, in school vehicles and at school-sponsored events (whether on or off school property) is prohibited at all times. The use of tobacco products by all school employees and visitors on school property, in school vehicles, and at school-sponsored events (whether on or off school property) is prohibited at all times.

This policy includes all events sponsored by the school and all events on school property that are not sponsored by, or associated with, the school.

Advertising of tobacco products is prohibited in school buildings, on school property, at school functions, and in all school publications. This includes clothing that advertises tobacco products. Further, the acceptance of gifts (such as curriculum, book covers, speakers, etc.) or funds from the tobacco industry is prohibited.

## **COMMUNICATING TO STUDENTS, STAFF, AND PUBLIC**

This policy will be printed in the employee and the student handbooks. It will be posted in highly visible places on both campuses. Signs will be posted at all entrances of school buildings, school playground, athletic fields, and school-sponsored events (on and off campus). Parents will be sent notification in writing, and the local media will be asked to communicate this tobacco-free policy communitywide.

## **ENFORCEMENT AND CESSATION**

### **A. High School/Middle School Students**

First offense: Will result in **any or all of the following**: confiscation of tobacco products, notification of parents, notification of police, meeting and assessment with substance abuse educator or designated staff, participation in tobacco education program, and offering student information about available cessation programs.

Second offense: Will result in **any or all of the following**: confiscation of tobacco products, notification of parents, notification of police, meeting and assessment with substance abuse educator or designated staff, mandatory participation in tobacco education program, and offering student information about available cessation programs.

Third offense: Will result in **any or all of the following**: confiscation of tobacco products, notification of parents, notification of police, meeting and assessment with substance abuse educator or designated staff, possible suspension and/or community service, and offering student information about available cessation programs.

### **B. Elementary School Students**

First offense: May result in **any or all of the following**: confiscation of tobacco products, parental conference, and meeting with substance abuse educator or designated staff and police officer (school resource officer, when possible).

Second offense: May result in **any or all of the following**: confiscation of tobacco products, parental conference, meeting with substance abuse educator or designated staff and police officer (school resource officer, when possible), and/or a minimum of one-hour detention, which may include a tobacco-prevention component.

### **C. Faculty/Staff**

All administrators, teachers, and staff are included in this policy. These individuals may not

display or use tobacco products on school property, in school vehicles, in housing on property owned by the school, or at any school-sponsored events, both indoor and outdoor and both off and on school property. Those staff members violating this policy will be subject to the following procedures:

First offense: A verbal warning will be issued to the staff member, and referral to cessation services will be offered.

Second offense: A written warning will be issued to the staff member with a copy placed in his or her school personnel file, and referral to cessation services will be offered.

Third offense: Shall be considered insubordination and shall be dealt with accordingly based on established policies and procedures for suspension and/or dismissal of staff.

#### **D. Visitors**

Visitors to either campus must comply with regulations set forth by the Oak Grove Board of Regents. Smoking and the use of tobacco products by visitors is prohibited. This includes during non-school hours and at all functions of the school, athletic or otherwise. This also includes functions when other organizations use school property.

Citizens who are observed smoking or using tobacco products on school property or at school-sponsored events shall be asked to extinguish smoking materials after being informed of the school's tobacco-free policy. If the individual fails to comply with the request, his or her violation of policy may be referred to the building principal or other school supervisory personnel responsible for the area or program during which the violation occurred. The supervisor shall make a decision on further action that may include a directive to leave school property. Repeated violations may result in a recommendation to the superintendent to prohibit the individual from entering school property for a specified period of time. If he or she refuses to leave, the police may be called.

#### **TOBACCO-FREE PHILOSOPHY**

All individuals at Oak Grove Lutheran School share in the responsibility of adhering to and enforcing the comprehensive tobacco-free school policy. The success of this policy will depend upon the thoughtfulness, consideration and cooperation of all people who are on Oak Grove property.