

Title IX Statement

Oak Grove Lutheran School is committed to a learning and working environment free from all forms of discrimination and does not tolerate acts of sexual or gender-based misconduct. Any student who believes that he or she has been subjected to sexual or gender-based misconduct, any parent of such a student, or any student who believes that another student is being subjected to sexual or gender-based misconduct is encouraged to report the misconduct to Oak Grove Lutheran School, specifically to their school principal. Any administrator who believes that a student is being subjected to sexual or gender-based misconduct is required to report such suspected misconduct to the school principal. Oak Grove Lutheran School conducts prompt, thorough, and impartial investigations into any such reports. Interim measures will be available to students who have alleged sexual or gender-based misconduct and students who are accused of sexual or gender-based misconduct - including but not limited to: separation pending the outcome of an investigation, counseling, and educational resources. When an investigation reveals that sexual misconduct created a sexually hostile environment, Oak Grove Lutheran School will take prompt and effective steps to end the misconduct, prevent its recurrence, and remedy its effect - including continuing the interim measures as necessary to protect the reporting student and ensure his or her safety. Students found to engage in acts of sexual misconduct or other acts that create a hostile environment will be dealt with promptly, and discipline may include, but is not limited, to suspension or expulsion. Oak Grove Lutheran School encourages students, parents, and staff to work together to prevent sexual or gender-based misconduct of any kind. For more information about the Oak Grove Lutheran School Title IX Response, please contact: Aimee Zachrison, Title IX Coordinator Oak Grove Lutheran School, 124 North Terrace N., Fargo, ND 58102 Phone: 701-373-7100 Email: aimee.zachrison@oakgrovelutheran.com